

नेपाल आदिवासी जनजाति महासंघ, अमेरिका (फिपना)

FEDERATION OF INDIGENOUS PEOPLES OF NEPAL IN AMERICA (FIPNA)

– BYLAWS –



Amendment – 2025

This amended constitution was adopted unanimously on December 21, 2025.

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Adoption of the Constitution

Amendment - 2025

This amended constitution was adopted unanimously on December 21, 2025, and ratified by an overwhelming majority at a Federal Council meeting of the Federation of Indigenous Peoples of Nepal in America.

*Federation of Indigenous Peoples of Nepal in America
Central Executive Committee New York*

Preamble

Realizing the necessity of an umbrella organization (Federation) among all the indigenous peoples of Nepal in America for the welfare, unity and overall advancement of indigenous peoples of Nepal in America, we, the indigenous peoples' organizations of Nepal hereby declare to establish "Federation of Indigenous peoples of Nepal in America" in brief called "FIPNA" which shall be registered as an exempt organization under section 501 (C) 3 of the internal revenue code of the united states of America. This constitution is called the Constitution of the Federation of Indigenous Peoples of Nepal in America. Thus, pursuant to this constitution, sovereign power shall be vested in the ethnic member organizations of the Federation of Indigenous Peoples of Nepal in America.

All provisions of the Constitution shall be effective immediately from the date of approval and adoption of this second amendment to the Constitution of constitution-2005 by the special general convention of the assembly of the Federation of Indigenous Peoples of Nepal in America. The constitution assumed that if the ethnic organization or federation itself carried out any activities against the spirit of the organization shall be a serious violation of the constitution. Therefore, the ethnic organization affiliated to the Federation of Indigenous Peoples of Nepal in America has a moral duty to respect and obey this constitution.

CHAPTER-I

PRILIMINARY

1.1 ARTICLE 1 - MISSION STATEMENT

The Federation of Indigenous Peoples of Nepal in America (FIPNA) was formed with a mission to advance the Indigenous Peoples (Adivasi Janajati) of Nepal and of Nepal in America.

1.2 ARTICLE 2 - FUNDAMENTAL LAW OF THE FEDERATION

This constitution is called the fundamental law of the Federation of Indigenous Peoples of Nepal in America, also known as “FIPNA”. Therefore, it is the duty of every member organization of the federation.

1.3 ARTICLE 3 - NAME OF CONSTITUTION

The name (Title) of this constitution shall be the constitution of “Federation of Indigenous Peoples of Nepal in America,” also known as the constitution of the “FIPNA” or the constitution of Nepal Adivasi Janajati Mahasangh America.

1.4 ARTICLE 4 - DECLARATIONS

(a) “FIPNA” shall be an autonomous, independent, non- political, non-profitable, and self-governing social organization of the indigenous peoples of Nepal in America.

(b) This constitution shall be applicable to those indigenous peoples’ organizations of Nepal in America that are duly affiliated with “FIPNA” as a member organization.

(c) The word previously used as “By-Laws” is replaced by the word “Constitution”.

1.5 ARTICLE 5 - DEFINITIONS

The subject, unless otherwise stated, for the purpose of interpretation in this constitution shall-

- a. “FIPNA” means Federation of Indigenous Peoples of Nepal in America.
- b. “Federation” means the Federation of Indigenous Peoples of Nepal in America, also known as “FIPNA” or Nepal Adivasi Janajati Mahasangh America.
- c. “Constitution” means the Federation of Indigenous Peoples of Nepal in America, or FIPNA’s constitution.
- d. “Organization” means Federation of Indigenous Peoples of Nepal in America, or FIPNA, or Nepal Adivasi Janajati Mahasangh America.
- e. “Board of Directors” means the executive body of the federation.
- f. “Directors” means the members of the Board, including the President, Vice President, General Secretary, Treasurer, Secretary, and Joint Treasurer.
- g. “Council” means the federal council, also known as the Governing Council, as constituted in Article 17 of this constitution.
- h. “Adivasi Janajati” means as identified or listed in the National Foundation for the Development of Indigenous Nationalities (NFDIN) Act 2001 of Nepal.
- i. “Board” means the Board of directors and office holders of the Board as described in Article 33 of this constitution.
- j. “Prescribed” or “as Prescribed” means prescribed by the constitution of FIPNA or prevailing laws of the land.

CHAPTER-II

GOAL AND OBJECTIVES

2.1 ARTICLE 6 - ARTICLE GOAL AND OBJECTIVES OF THE FEDERATION

The main goal and objectives of the federation shall be as follows.

- a. Work for the advancement of the indigenous peoples of Nepal in America and Nepal.
- b. Raise public awareness about the issues of indigenous peoples of Nepal through advocacy, education, research, publication, and public forum debates.
- c. Support the peaceful movement of the indigenous peoples in Nepal for their rights.
- d. Ensure the effective implementation of the international laws and declarations related to the indigenous peoples, such as ILO Convention 169 and the UN Declaration on the Rights of indigenous peoples.
- e. Promote the causes of indigenous peoples of Nepal on the international level, which includes organizations, institutions, and academics.
- f. Facilitate co-operation and regular interaction among the Adivasi Janajati organizations and individuals in America. Support to the Adivasi Janajati organization in preserving and promoting the indigenous cultural heritage.
- g. Develop leadership skills among the Adivasi Janajati community leaders, volunteers, women, and youths through workshops and monitoring programs, promote the value of higher education, volunteering, and philanthropy among the Adivasi Janajati peoples.
- h. Empower Adivasi Janajati peoples of Nepal in America through workshops on education, health, immigration, housing, employment skills, etc.
- i. Contribute to the development of Nepal with priority on the development of the endangered and highly marginalized indigenous peoples of Nepal.
- j. Promote co-operation and harmony with other Nepali Diaspora in America, work for better understanding and friendly relationship between the people of America and Nepal.

CHAPTER-III

MEMBERSHIP

3.1 ARTICLE 7 - BASIC GUIDELINES OF MEMBERSHIP

1. FIPNA shall use the Nepal-based Foundation for Development of Indigenous Nationalities (NFDIN) Act-2001 of Nepal as a guideline for identifying Adivasi Janajati groups for the membership of the Federation.
2. Ethnic organizations that represent indigenous people, as listed in the FDIN Act-2001 of Nepal, are named after their regional origin in Nepal, such as Mustag Kyidug, Gyalsumdo Sewa Sanstha Inc., and Manang Samaj America; and are founding members of FIPNA, will have general membership with full voting and candidacy rights in all positions. However, FIPNA will not provide general membership to any other organizations in this category.
3. The federation, however, reserved the inclusive right to recognize any other ethnic groups or organizations as members of the federation who are willing to comply and obey this constitution.
4. But, after promulgating this constitution, the federation shall strictly follow all directives and guidelines to confer new membership or shall provide new membership to such organization as prescribed in Article 7.

3.2 ARTICLE 8 - EQUAL RIGHTS TO REPRESENTATION

Before the law, all member organizations shall have equal rights to representation in the federation. The member organization shall have five delegates representing it at the National Convention. Among the five delegates, one must be the sitting president or a senior official representing the president, as determined by the president's signed letter. Two of the delegates must be female.

However, if any indigenous group has two organizations representing it and both organizations are members of FIPNA, each organization shall have three delegates at the National Convention. Of the three delegates, one must be the sitting president or a senior official representing the president, as determined by the president's signed letter, and one must be a female.

3.3 ARTICLE 9 - REGISTRATION OF MEMBERSHIP

The board shall have the power and discretion to determine the application filing procedure for membership in the federation.

1. Any indigenous organization to become a member of the federation shall apply in a specific form provided by the federation as prescribed in Annex-2, with the required documents and fee.
2. However, for the purpose of a free and fair election process, such registration of membership shall be temporarily closed three months before the election of the executive committee is declared.

3.4 ARTICLE 10 - TYPES OF MEMBERSHIP FEE

All member organizations shall pay the applicable fees to become and/or maintain their membership in the federation. Any fees payable to the federation shall not be refundable.

- a. First-time Registration fee: US \$ 75.00
- b. Membership fee: US \$ 150.00
- c. Annual membership renewal fee: US \$150.00
- d. Late fee for the first year: US \$50.00
- e. Late fee for second year: US \$150.00

3.5 ARTICLE 11 - REVOCATION OF MEMBERSHIP

Membership in the organization can be revoked if the federal council determines that any member organization has seriously violated any article of the constitution or acted against the federation's goal and objective. An independent investigation commission shall be formed for necessary action as defined in Article 26 of this constitution.

3.6 ARTICLE 12 - RENEWALS OF MEMBERSHIP

To keep membership current, membership renewal is essential.

- a. Renewal of the membership shall be done before 30th November of every year.
- b. The board may send one or more reminders to the member organizations for renewal.
- c. If dues are not received within the due date or if payment is not made as prescribed above, the membership rights and privileges may be suspended.

CHAPTER-IV

GENERAL ASSEMBLY

4.1 ARTICLE 13 - THE GENERAL ASSEMBLY

There shall be an assembly as a supreme body of the federation. The assembly comprises representatives of each and every ethnic member organization and state council, as prescribed in Annex-6 of the constitution.

4.2 ARTICLE 14 - MAIN DUTIES OF THE GENERAL ASSEMBLY

The main duties of the assembly shall be to elect central executive committee members of the federation and ratify any amendment bills as prescribed by the constitution.

4.3 ARTICLE 15 - CONVENTION OF THE GENERAL ASSEMBLY

The general convention of the assembly will take place in December every two years. The Central Executive Committee will call the General Convention. The president of the Executive Committee of the Federation will preside over the meeting.

1. Each ethnic member organization shall send its five delegates, and each sister and state council shall send its three observers to participate in the General Convention.
2. If any indigenous group has two organizations and both are members of FIPNA, then each organization shall have three delegate members to participate in the General Convention.
3. The sitting president of a member organization must be one of the delegates.
4. Among five delegates, one must be female, and one must be youth at least 18 years or older among three delegates, one must be female.
5. Delegate members shall have voting rights and the right to nominate themselves as a candidate for any position of the Central Executive Committee. Whereas the Observers shall only participate in observation of the General Conventions of Central Executive Committee.

6. Past Presidents of FIPNA shall have delegate rights but no candidate rights, except for continuation for the second term. A Past president, however, cannot be a delegate if she/he has been indicted of any charge by the Federal Council for disciplinary action for activities against FIPNA or for seeking an active role in the political wing of Nepal or the United States.
7. Only elected outgoing members of the Executive Committee, which is the organizer of the General Convention, shall have delegate rights by default.

CHAPTER-V

FEDERAL COUNCIL

5.1 ARTICLE 16 - THE FEDERAL COUNCIL

There shall be a federal council to make a plan and policy of the federation for the advancement of Nepal-origin Indigenous peoples.

1. The sitting President of the FIPNA Executive Board will serve as the supreme President for the FIPNA Federal Council.
2. The General Secretary and Treasurer of the FIPNA Executive Board will look after the administrative activities.
3. Five delegates from member organizations. One of the delegates must be a woman, one must be a youth aged 18 or older, and one must be the sitting president or a senior official (in the president's absence) of the member organization. If any indigenous group has two organizations as members of FIPNA, then each organization shall have only three delegates, one of whom should be the sitting president or a senior official (in the absence of the president), and at least one must be a female delegate.
4. Past president of FIPNA by default. But Article 15.6 will apply.
5. There shall be three Observers from the sister council and each State Council, and among those, one of the Observer must be women.

Explanation:

The rotational chairman simultaneously nominates the delegate members of the organization in alphabetical order.

5.2 ARTICLE 17 - MAIN FUNCTION OF THE FEDERAL COUNCIL

The main function of the council shall be as follows.

1. Work as a policy-making body of the federation.

2. Advise the Board on formulating plans, policies, and implementing them.
3. Serve on the sub-committee and task force formed by the Board as it may deem necessary.
4. Promote the interest of the federation in the USA and
5. Participate and promote council activities.

5.3 ARTICLE 18 - ANNUAL GENERAL MEETING OF THE COUNCIL

There shall be an Annual General Meeting of the federal council before the 30th of December of every year. For this purpose, every member organization and state council shall send their delegates as prescribed in Article 16.

5.4 ARTICLE 19 - MAIN FUNCTION OF THE ANNUAL GENERAL MEETING

The main function of the general meeting shall be as follows.

1. Transact business of the federation.
2. Review activities of the year.
3. Prepare a plan and program, and approve the new policy for
4. fiscal year.
5. Participate and facilitate workshops and seminars on contemporary issues of Nepal pertaining to the federation's interest and concern.
6. Discuss the policy and amendment of the by-laws.

5.5 ARTICLE 20 - SPECIAL MEETING OF THE FEDERAL COUNCIL

If Executive Board or Secretary or Speaker of the Federal Council receives a request in writing with valid reason from a fourth of the total existing Council Members, all of whom must sign the said letter, asking to call special council meeting and if deemed necessary, Speaker of the Council may direct member Secretary to call such a meeting within 15 days of receipt of such a request. For this purpose,

1. Notice shall be circulated to all member organizations and councils, giving enough time.
2. Agenda should be clear and specific.

5.6 ARTICLE 21 - TERMS OF THE COUNCIL MEMBER

The terms of the Federal Council Member as prescribed in Article 17 of this constitution shall be two years for one term. However, member organizations shall reserve the right to recall their representative from the Federal Council at any time and may send a replacement with written notice for the remainder of the term, except for the Speaker of the Council, Elected Officials, and Members of the Executive Board.

5.7 ARTICLE 22 - QUORUM OF MEETING

(1) Unless otherwise stated for the purpose of this constitution, no federal council meeting shall be officially conducted unless a simple majority or fifty-one percent of the existing council members are present.

5.8 ARTICLE 23 - DECISION BY VOTING

If there is any conflict on the issue, the federal council will pass those agendas using a simple majority (51%) of the Federal Council member organizations.

5.9 ARTICLE 24 - EXECUTIVE POWER OF THE FEDERAL COUNCIL

To uphold this constitution, the federal council shall have executive power to control all business activities of the federation if the council determines that a serious violation of the constitution or an abuse of power has been committed by the executive board of directors or the State Council.

5.10 ARTICLE 25 - INDEPENDENT INVESTIGATION COMMISSION

Pursuant to Article 25, there shall be an independent investigation commission for the investigation of any improper or unlawful act or abuse of power by any member of the executive committee or state council. The president of the federal council shall form an independent investigation court in consultation with its members. To conduct an investigation into the allegation, the federal council shall appoint a three-member commission with a maximum duration of six months.

5.11 ARTICLE 26 - MAIN FUNCTION AND DUTIES OF THE COMMISSION

Before any investigation takes place, the commission must provide the accused person with sufficient time and an ample opportunity to submit their clarification. Based on that clarification, the investigation commission shall have full authority to conduct inquiries into such allegations.

1. Then, the investigation commission shall submit the investigation report in writing to the federal council within the stipulated time frame with solid recommendations for necessary action.
2. Based on the report of the commission, two-thirds (2/3) majority of the total number of federal council members shall have absolute power to make a final decision.

5.12 ARTICLE 27 - TERMS OF THE INVESTIGATION COMMISSION

Upon completion of the investigation work within the stipulated time frame and submission of the final report to the council, the commission shall be terminated automatically.

5.13 ARTICLE 28 - NOMINATION OF ADVISORS

The Executive Committee shall have the authority to nominate 11 advisors for a two-year term. The advisors shall provide suggestions and recommendations to the Executive Committee in special circumstances, on difficult issues, and whenever the Executive Committee deems it necessary to seek them. The advisors shall be nominated from the following areas:

1. Immediate past President of FIPNA for one term.
2. Immediate past Speaker for one term if she/he is not active in any position on the FIPNA Executive Board.
3. Legal profession
4. Independent

5.14 ARTICLE 29 - PROCEDURE OF NOMINATION OF ADVISORS

1. The Advisors shall be nominated as prescribed in Article 28.
2. Such a proposal of nomination shall be presented by the President to the executive committee.
3. But, such a proposal should be approved by a simple majority (51%) of the executive committee.

5.15 ARTICLE 30 - ROLE AND RESPONSIBILITIES OF THE ADVISORS

In this constitution, otherwise prescribed, the role and responsibilities of the advisors shall be as follows.

1. To provide suggestions and recommendations to the executive committee.
2. Advise the President when felt necessary by the President.

5.16 ARTICLE 31 - RIGHTS OF THE ADVISORS

The advisors can attend the meetings at the invitation of the Executive Committee. However, participating advisors shall have no voting rights.

CHAPTER-VI

Executive Committee

6.1 ARTICLE 32 - THE CENTRAL EXECUTIVE COMMITTEE

The General Convention of FIPNA shall elect a 15-member Central Executive Committee for a two-year term. In case of any vacancy, the President shall, keeping in mind gender balance, have the right to nominate a member to that vacant position. This should be done in consultation with the Executive Committee. Furthermore, the member should be nominated from those member organizations that have not been duly represented in the election process. All nominations shall be endorsed by a simple majority (51%) of the Executive Committee. The Executive Committee shall be constituted as follows:

- President 1
- First Vice President 1
- Vice President 1 (Female)
- Regional Vice President 2
- General Secretary 1
- Treasurer 1
- Secretary 2
- Joint Treasurer 1
- Other Executive Members 5 (2 must be female)

Note: Any empty position on the Executive committee shall be filled by nomination with gender balance.

6.2 ARTICLE 33 - RIGHTS, RESPONSIBILITIES, AND DUTIES OF THE EXECUTIVE COMMITTEE

Primary rights, responsibilities, and duties of the executive committee shall be as follows.

1. The duties of the executive committee shall be to implement policies and programs as decided by the governing council and perform the daily business of the federation.
2. The Board shall carry on all the activities and programs to fulfill the main goal and objectives of the federation.
3. The Board shall make suggestions to the council for making policy.
4. The Board shall have the power to formulate a subcommittee as deemed necessary.
5. The Board may hold conference call meetings and take any action or decision as if a physical meeting.
6. The Board shall have the power to hire administrative staff if necessary and compensate them for their services.
7. The executive committee shall have the responsibility to provide all kinds of logistic support to the election commission, including a copy of the constitution, a list of members, and a voter list as well.
8. The executive committee shall have the authority to appoint a legal adviser if necessary.

6.3 ARTICLE 34 - THE PRESIDENT

There shall be a President as the head of the federation. The duties and powers of the president shall be as follows.

1. The main duty of the President shall be to protect and abide by this constitution.
2. Preside at the meeting of the Board and the annual meeting of the council.
3. Serve as the spokesperson of the federation on matters concerning the federation or designate the public relations officer to serve in that capacity.
4. Perform such other duties of the federation as the board delegates to the president.
5. Perform or supervise that all regulatory requirements have been met on a timely basis.

6.4 ARTICLE 35 - ELECTION OF THE PRESIDENT

The General Convention elects the President for a once-every-two-years term using a free and fair election process. No one shall contest more than one time or second time in a presidential election unless they are nominated by the consensus of the majority of member organizations.

1. A candidate who gets the majority of the votes of the total number of assembly members shall be elected as the President.
2. The presidential election shall be conducted before December 30th of the year of tenure.
3. A person cannot be elected President for more than one term of two years period

6.5 ARTICLE 36 - REQUIREMENTS FOR PRESIDENTIAL CANDIDATE

A person seeking to become a presidential candidate must meet the following requirements.

1. The candidate must have presented an official recommendation letter from their respective organization with respect to participating in the General Convention.
2. The prominent candidate for the President should have served at least one term in the Executive Board of Directors of the federation or in the same level of position of their own community organization, or should be recognized by their own mother organization.

Explanation: *Executive Board of Directors, or a position of the same level, refers to an officeholder position.*

6.6 ARTICLE 37 - OATH OF OFFICE

The newly elected executive board of directors must take the oath of office as follows.

1. The President and all executives shall take the oath of office and secrecy in front of the outgoing president in the presence of the election commissioner.

2. The language of the oath of office shall be as prescribed in Annex-4 of the Constitution.

6.7 ARTICLE 38 - VACANT OF THE PRESIDENT POST

The President's post shall be vacant in any of the following situations.

1. If he/she resigns in writing to the General Secretary.
2. If he/she dies.
3. If the President steps down as prescribed in Article 40.

6.8 ARTICLE 39 - VOTE OF NO CONFIDENCE

At least one fourth of the total number of executive committee members may introduce a vote of no confidence motion in writing against the President in case of abuse of authority.

If two-thirds majority of the federal council or the General Assembly approves such an allegation or a no-confidence motion, then the President shall step down.

6.9 ARTICLE 40 - THE VICE PRESIDENT

There shall be a vice president in order to-

- a. Assist the President to facilitate and oversee the growth of membership, fundraising, organizing meetings, conferences, and establish coordination
- b. with member organizations USA and Nepal.

In addition,

1. The 1st Vice President shall preside in the meeting in the absence of the President.
2. Perform all kinds of duties delegated by the executive committee of the federation.
3. The 1st Vice President shall assume the position of the President for the remaining period of time in case the President's position shall become vacant under Article 38 and Article 39 until the next election.

6.10 ARTICLE 41 - VACANT OF THE VICE PRESIDENT POST

The Vice President post shall be vacant, the same as the President, as described in Article 39 of this constitution.

6.11 ARTICLE 42 - THE GENERAL SECRETARY

There shall be an elected General Secretary. The main duties, rights, and responsibilities of the General Secretary are as follows.

1. Prepare meeting agendas in close coordination with the President.
2. Issue all kinds of notices to executive committee members, member organizations, and advisors.
3. Deliver meeting minutes to respective executive committee members.
4. Maintain a record of all proceedings of the board meeting (Example: minutes of the meeting).
5. Be responsible for securing all kinds of official records in a proper manner.
6. Other related works.

6.12 ARTICLE 43 - THE SECRETARY

The secretary's main duties shall be to assist the general secretary. But the secretary shall have the right and responsibility to perform all duties of the General Secretary in his or her absence.

6.13 ARTICLE 44 - THE TREASURER

To maintain financial records and properly secure data, there shall be a treasurer, the chief financial officer of the FIPNA. As the chief financial officer, the treasurer shall have the following duties.

1. A custodian of all funds of FIPNA
2. Maintain bank accounts and receipts
3. Distribute funds (bill payment)
4. Prepare financial reports and tax returns.

5. Update the account report available promptly if necessary. (for example, AGM)
6. Keep the current roster of the membership.
7. Keep the books of the organization audited by a qualified public accountant.

6.14 ARTICLE 45 - RESPONSIBILITY OF TREASURER

The Treasurer shall be responsible for all financial regulatory requirements. The treasurer must obtain approval from the President before making any payment of more than \$500.00 (US Dollars five hundred).

6.15 ARTICLE 46 - THE JOINT TREASURER

The main duties and responsibilities of the joint treasurer shall be to assist the treasurer and perform all the financial activities in his/her absence.

6.16 ARTICLE 47 - VACANT POSITION OF EXECUTIVE BOARD MEMBER:

If any position on the Executive Board remains vacant even after three months from election day, the current FIPNA Executive Board members shall fill the vacant position by a vote of 51% of the existing FIPNA Executive Board, with the consent of the Federal Council member organization.

6.17 ARTICLE 48 - REGULAR MEETING

1. Regular meetings of the central executive committee of the federation shall be conducted at least once a month. The President shall call such a meeting, issuing notice at least 2 weeks, or 15 days, before the meeting.
2. Besides the new agenda, the meeting shall focus on the following issues.
 - a. Review past month activities and
 - b. Set plan and program for next month

6.18 ARTICLE 49 - EMERGENCY MEETING

If 25 percent of the executive committee presents a written request with a valid reason for an emergency meeting, the President must call a meeting within 7 days of receiving the request. But, pursuant to this article of this constitution, 24 hour time notice shall be presumed sufficient.

6.19 ARTICLE 50 - QUORUM OF THE MEETING

To conduct board meetings, a simple majority (51%) of the total number of executive board members shall constitute a quorum. In case of failure to meet the required quorum of the meeting, 33 percent of the total number of board members shall constitute a quorum for a second time. No meeting shall take place in case of a lack of quorum.

6.20 ARTICLE 51 - RIGHT TO INFORMATION

Executive members shall have the right to receive all kinds of information. For example, meeting minutes, meeting notices, agendas, and so on. The General Secretary shall be responsible for sending such information within the stipulated time frame.

CHAPTER-VII

STATE COUNCIL

7.1 ARTICLE 52 - THE STATE COUNCIL

In accordance with the constitution of FIPNA, there shall be a state council across the nation for the following reasons. A simple majority (51%) of the central executive committee shall recommend the establishment of such a State Council. But it must be endorsed by the federal council.

1. Any State Council shall be established in close coordination with the central executive committee. But at least three indigenous peoples organizations must be members of such a state council.
2. The main objective of establishing such a progressive state council in various geographical regions (states) shall be to unite ethnic organizations or groups in order to strengthen our relationship as a fraternity organization and to promote our social activities collectively for the advancement of indigenous people scattered all over the nation.
3. To recognize the indigenous people's organization for collective bargaining with the concerned authority based on the federal governance system.

7.2 ARTICLE 53 - STRUCTURE OF THE STATE COUNCIL

To run the federation's daily activities at the state level, there shall be a 7-member executive committee elected by the state convention through a free and fair election process. For this purpose, each and every ethnic member organization shall send its three delegates to the convention and shall have the right to present only one candidate in any one position of the executive committee.

1. President 1
2. Vice President 1
3. Secretary 1
4. Treasurer 1
5. Members 3

7.3 ARTICLE 54 - AUTONOMOUS RIGHT OF THE STATE COUNCIL

According to the federation's constitution, the state council shall have full authority to run its program as an autonomous body of the federation. But the council is fully obligated to follow the directives of the federal constitution of "FIPNA" and respect fundamental norms and values of the indigenous peoples. No state council shall engage in any activities prohibited by the constitution of "FIPNA". The state council shall be responsible and liable for activities that are inconsistent with or contrary to the constitution.

7.4 ARTICLE 55 - BY-LAWS OF THE STATE COUNCIL

To govern all activities of the state council shall have its own bylaws. Such bylaws must be approved by two-thirds of the FIPNA federal council. However, if any provision of the by-laws conflicts with the constitution of the federation shall automatically be voided.

7.5 ARTICLE 56 - REPRESENTATIONS

To build relationships among the State and Federal Councils, the State Council shall have the right to represent itself at the National Convention of FIPNA. Three observers shall be allotted with no voting and candidacy rights at the National Convention under the following conditions:

- (1) Three observers for the National General Convention from each State Council. One of the observer must be a woman.
- (2) A observers from the State Council cannot be a candidate for any position of the Central Executive Committee, including the position of the President.

7.6 ARTICLE 57 - RIGHTS AND DUTIES OF THE STATE COUNCIL

The duty of the state council shall be to implement programs and policies directed by the Federal council and perform the daily business of the council. The main job, duties, and rights of the State Council are as follows

1. Implement the Policy and Program delivered by the Federal Council.

2. Play a role of coordinator in respect to uniting indigenous peoples organizations scattered around the region.
3. Run programs for the benefit and uplift of Nepalese-origin indigenous people at the state level.
4. Perform daily activities of the State Council, comprising the activities of the Central Executive Committee.

7.7 ARTICLE 58 - RESPONSIBILITIES OF THE STATE COUNCIL AND EXECUTIVE COMMITTEE

In accordance with the federal council's constitution, the state council shall be responsible for all state-level activities carried out by the respective state council. Similarly, the executive committee shall be responsible for sending its annual program activities report to the central executive committee at the end of every year.

CHAPTER-VIII

8.1 ARTICLE 59 - SISTER COUNCIL

In accordance with the constitution of FIPNA, there shall be Sister Councils established at the central level

8.2 ARTICLE 60 - STRUCTURE OF THE SISTER COUNCIL

To run the federation's daily activities at the Council level, there shall be a 9-member executive committee elected by the Sister Council convention through a free and fair election process. For this purpose, each and every ethnic member organization shall send its three delegates to the convention and shall have the right to present only one candidate in any one position of the executive committee.

1. President 1
2. Vice President 1
3. Secretary 1
4. Treasurer 1
5. Members 5

8.3 ARTICLE 61 - AUTONOMOUS RIGHT OF THE SISTER COUNCIL

According to the federation's constitution, the Sister Council shall have full authority to run its program as an autonomous body of the federation. But the council is fully obligated to follow the directives of the federal constitution of "FIPNA" and to respect the fundamental norms and values of the Nepali indigenous peoples. No sister council shall engage in any activities prohibited by the constitution of "FIPNA". The sister council shall be responsible and liable for activities that are inconsistent with or contrary to the constitution.

8.4 ARTICLE 62 - BY-LAWS OF THE SISTER COUNCIL

To govern all activities of the sister council shall have its own bylaws. Such bylaws must be approved by two-thirds of the FIPNA federal council. However, if any provision of the by-laws conflicts with the constitution of the federation shall automatically be voided.

8.5 ARTICLE 63 - REPRESENTATIONS

In order to build relationships between the Sister Council and the Federal Council, the Sister Council shall have the right to represent itself at the National Convention of FIPNA. Three Observers shall be allotted with no voting and candidacy rights at the National Convention under the following conditions:

- (1) Three observers for the National General Convention from the Sister Council. One of the observer must be a woman.
- (2) A Observer from the Sister Council cannot be a candidate for any position of the Central Executive Committee, including the position of the President, even if he or she is above the age of 21 years.

8.6 ARTICLE 64 - RIGHTS AND DUTIES OF THE SISTER COUNCIL

The duty of the sister council shall be to implement programs and policies directed by the Federal council and perform the daily business of the council. The main job, duties, and rights of the Sister Council are as follows

1. Implement the Policy and Program delivered by the Federal Council.
2. Play a role of coordinator in respect to uniting Nepali origin Indigenous peoples organizations scattered around the region.
3. Run programs for the benefit and uplift of Nepalese-origin indigenous people at the state level.
4. Perform daily activities of the Sister Council, comprising the activities of the Central Executive Committee.

8.7 ARTICLE 65 - RESPONSIBILITIES OF THE SISTER COUNCIL AND EXECUTIVE COMMITTEE

In accordance with the constitution of the federal council, each sister council shall be responsible for all activities carried out by the respective sister council. Similarly, the executive committee shall be responsible for sending its annual program activities report to the central executive committee at the end of every year.

CHAPTER-IX

ELECTION COMMISSION

9.1 ARTICLE 66 - THE ELECTION COMMISSION

The executive committee shall have the right to establish an election commission, as required by law, at least 45 days prior to the election of the Board of Directors. Such an election commission shall have

1. Full authority to pursue a free and fair election and
2. Make a final decision in case of any conflict on the result of the election.

9.2 ARTICLE 67 - FORMATION OF ELECTION COMMISSION

The Executive Committee shall form a 3-member Election Commission 45 days before the day selected for the election of FIPNA's Executive Committee. The members of the Election Commission shall be based on the following:

1. From among the Advisors
2. Independent Indigenous Peoples
3. One of the members must be a woman.

The Election Commission shall be dissolved once the election is completed.

9.3 ARTICLE 68 - RIGHTS AND DUTIES OF THE ELECTION COMMISSION

Unless otherwise specified, the major duties of the election commission are mentioned as follows.

1. Perform free and fair elections.
2. Published notice regarding
3. Register the names of candidates,
4. Voters list
5. Withdraw name
6. File a complaint
7. Election date, time, and center.

In addition,

Do any other work (e.g., make a rule and regulation about the code of conduct) deemed necessary for the election process?

9.4 ARTICLE 69 - BASIC REQUIREMENTS FOR THE CANDIDACY

To be a candidate in any position of the Executive Committee, potential candidates, including existing Executive Committee members of FIPNA, shall have to meet the following requirements:

- a. Must be a delegate and present a compulsory official recommendation letter from their mother organization stating the specific position she/he is willing to contest in the Executive Committee.
- b. For the purpose of equal representation, each and every member organization shall present only one candidate in any office bearer position of the Executive Committee. But the Board of Directors position will be open to all organizations.
- c. In order to file candidacy, eligible members shall be required to present one proposer and one supporter from the delegates of their mother organization.
- d. The candidate for any position should not be involved in any of the activities against the constitution of FIPNA.
- e. Eligible candidate must submit the candidacy fee as follows:
 - (i) President - \$500.00
 - (ii) S V President - \$400.00
 - (iii) Vice President - \$350.00
 - (iv) Regional Vice President - \$350.00
 - (v) General Secretary - \$350.00
 - (vi) Treasurer - \$300.00
 - (vii) Secretary - \$200.00
 - (viii) Joint Treasurer - \$200.00
 - (ix) Board of members - \$150.00

9.5 ARTICLE 70 - ELECTION TIME OF THE EXECUTIVE COMMITTEE

Beyond any exceptional circumstances, the Executive Committee election shall be completed before the 15th of December of the year of tenure.

9.6 ARTICLE 71 - ELECTION TIME OF THE SISTER AND THE STATE COUNCIL

Beyond any exceptional circumstances, the election of the sister and the state council should follow the election procedures of the central Executive Committee and shall be completed at least two months prior to the Executive Committee election for the year of tenure.

9.7 ARTICLE 72 - DECLARATION OF THE WINNER

Those candidates who receive the majority of votes shall be declared the winners by the election commission.

9.8 ARTICLE 73 - FINAL DECISIONS

If any conflict or controversy arises regarding the election result, the decision made by the election commission will be final. No one shall have the right to interfere or file a complaint against the decision of the election commission.

9.9 ARTICLE 74 - ELECTION PROCEDURES OF CENTRAL EXECUTIVE COMMITTEE

1. The election commission shall invite nominations from member organizations for the central executive committee election.
2. The nominations for all positions of the executive committee shall be filed at least 7days prior to such election day.
3. All delegate members from each organization shall have the right to vote in the election. For the purpose of this election process, each and every member organization shall present only one candidate for any one position of the executive committee.
4. To be eligible in order to participate in the election, indigenous organizations should be registered as members of FIPNA at least three (3)months prior to the date of the election declared.
5. A presidential candidate must have served on the Board of Directors of FIPNA for one term or at the same level of position (office holder position) of their mother organization or as recognized by their mother organization.

6. The election commission shall use a secret ballot paper system for the free and fair election of the central executive committee. All candidates and voting members must be present physically at the place, date, and time of the election. No proxy vote shall be allowed. Any candidate who fails to present physically at the election shall be declared to have withdrawn his/her candidacy.
7. The person who received a majority vote for a designated position shall be declared the winner.
8. At the end, the election commission shall officially declare the winner and confer a certificate to the elected candidates.

CHAPTER-X

MISCELLANEOUS

10.1 ARTICLE 75 - APPROPRIATION OF FUND

The Federation shall manage appropriation of funds from the following sources to meet expenditure.

1. Membership fee as prescribed in Article (11)
2. Besides these membership fees, aids, grants, and donations by various individuals, organizations, institutions, and international donor agencies, the government and semi-government corporations shall be other sources of funds.
3. The state council shall have an obligation to send its remittance of at least 25 percent of the total annual membership fee paid by member organizations. Such payment should be sent directly payable to the FIPNA central executive committee.

10.2 ARTICLE 76 - TRUSTEE FUND

Trustee funds shall be established, and all the procedures and processes shall be followed as prescribed.

10.3 ARTICLE 77 - OPERATION OF ACCOUNT

The federation must maintain a bank account to properly manage its funds. Principally, the following executives shall be authorized to operate bank accounts.

1. President
2. Treasurer
3. General Secretary

Generally, in order to make payment, more than US\$ 500.00 (Five hundred dollars) shall be paid through a check by the joint signature of any two persons, either the President and the Treasurer or the General Secretary and the Treasurer. But the treasurer's signature must be present on all issued checks.

10.4 ARTICLE 78 - RIGHT TO DISSOLVE EXECUTIVE COMMITTEE

The federal council member organizations shall have the right to dissolve the central executive committee if two-thirds of the total number of council members determine that the executive committee is not functioning in accordance with the constitution. But at least 25 percent of the total council members shall present such a proposal in writing to the federal council. Similarly, a two-thirds majority of the Central Executive Committee shall have the right to dissolve any state council if it does not function or fails to operate in accordance with the directives of the federal constitution. The Executive Committee shall formulate a procedure for conducting this task that is just and proper.

10.5 ARTICLE 79 - AUDITING AND TAXATION

The FIPNA, through the Treasurer, shall have an independent audit of all the accounts by February of each year and shall file the tax by March 15th. FIPNA must keep all its books and transactions transparent.

10.6 ARTICLE 80 - AMENDMENTS TO THE CONSTITUTION

The Federal Council and the General Assembly shall have sovereign power to amend and ratify the constitution. For the purpose of the constitution amendment process, the Executive Committee shall follow the procedures prescribed below:

1. With a simple majority (51%), the existing Executive Committee shall have the right to propose amendments to the constitution in writing to the Federal Council.
2. To initiate any amendment to the constitution, the Executive Committee shall be required to issue a circular notice with a copy of the proposed constitutional amendment bill to all member organizations and council members.

10.7 ARTICLE 81 - ADOPTION OF THE CONSTITUTION

This constitution shall become effective immediately after the date of adoption by two third majority of the Federal Council or the Convention of the General Assembly.

10.8 ARTICLE 82 - NON- PROFIT ORGANIZATION

The Federation of Indigenous Peoples of Nepal in America is a nonprofit organization established exclusively for charitable purposes under Section 501(c)(3) of the Internal Revenue Code.

10.9 ARTICLE 83 - THE LOGO AND STAMP

The Federation shall have its own logo and stamp for official use as prescribed in Annex (5). The State Council also must use the same logo and stamp.

10.10 ARTICLE 84 - FISCAL YEARS

The fiscal year of FIPNA shall be a calendar year from January 1(first) through December 31.

10.11 ARTICLE 85 - MAINTAIN RECORDS

The records of the council and the board, including books, records of account, and minutes of the board, shall be maintained at such a place as designated by the board. Any Board of Directors may access such books and records for any reasonable purpose.

10.12 ARTICLE 86 - MAINTAIN LAW AND ORDER

The Central Executive Committee of FIPNA shall have a moral obligation to maintain law and order properly. Therefore, any executive board of directors is not allowed

to conduct any activities or make public any information in the name of “FIPNA” using any means of communication without the decision or consent of the executive committee, except as guided by the constitution.

10.13 ARTICLE 87 - PARLIAMENTARY PROCEDURE

Robert's Rules of Order (Revised) shall govern all the proceedings, except where inconsistent with the provisions of the constitution of "FIPNA."

10.14 ARTICLE 88 - DISSOLUTIONS AND LIABILITY

The dissolution of the Federation shall be decided by two third majorities of the total number of voting council members at the special annual general meeting of the Federation. After paying or adequately providing for the debts and obligations of the organizations, the remaining assets shall be distributed to nonprofit foundations or corporations that are organized and operated exclusively for charitable purposes and that have established their tax-exempt status under sec 501 (c) (3) of the Internal Revenue Code. No member shall have any claim on the FIPNA with respect to fees and subscriptions paid.

10.15 ARTICLE 89 - REPEALED BY-LAWS

The by-laws of the federation-2005 will automatically be repealed on the date of the effective adoption of this constitution by the General Assembly of the Indigenous Peoples of Nepal in America, also known as “FIPNA”.

10.16 ARTICLE 90 - ULTRA-VIRES

If any provision of this constitution shall be inconsistent or supersede the existing provisions of the laws of the land, the provisions of the laws of the land shall exist or prevail over the constitution of FIPNA. The Federation of Indigenous Peoples of Nepal in America, New York Constitution Amendment Committee-2012 S.N
Name Designation Name of Organizations

The Federation of Indigenous Peoples of Nepal in America (FIPNA)

Constitution Amendment Committee 2025

S.N.	Name	Designation	Name of Organization
1	Tek Gurung	Coordinator (FIPNA Advisor)	FIPNA (Gurung Tamu Society)
2	Lok Chemjong	Coordinator(FIPNA Advisor)	Kirat Yakthung Chumlung USA
3	Uma Tamang	Coordinator(Vice-President)	Tamang Society of America
4	Kuldeep Rana Magar	Coordinator(FIPNA Advisor)	Magar Association USA Inc.
5	Dhundu Dhokpiya	Coordinator(FIPNA Advisor)	United Dhokpiya Kyidug
6	Toran Gurung	Coordinator	FIPNA President
8	Deepak Chaudhari	Coordinator	General Secretary FIPNA

Annex-1

Related to Chapter - IX

Article 74

The Logo and Stamp





Annex-2

Related to Chapter III

Articles 9, 10, and 12

Membership Registration/Renewals Application form

Registration No: _____ Date: ____ / ____ / ____

The Federation of Indigenous Peoples of Nepal in America

Central Executive Committee, New York

We hereby provide you with the following information to

☐ Become a new member ☐ Renewal Membership for _____

Information about the organization:

Name of Organization: _____

Address: _____

Contact Tel: () Web/E-mail: _____

Documents attached:

1. Copy of registration
2. Copy of Tax ID
3. Check/money order for applicable fee payable to
Federation of Indigenous Peoples of Nepal in America

Declaration:

We hereby affirm that by signing this form, we acknowledge all terms and conditions as abided by the constitution of the federation, and any false statement may result punishable by the provisions of the constitution or in accordance with the prevailing law of the land.

Print Full Name: _____

Signature: _____

Designation: _____



Annex-3

Related to Chapter VIII

Article (74)

Application form for Candidacy

Chief Election Officer,

Election Commission, FIPNA, hereby provides you with information willing to contest for a position on the Central Executive Committee as mentioned below.

(1) Position applying for _____

(2) Full Name _____

Contact:- Tel: () E-mail _____

(3) Name of Organization _____

Address: _____

Tel: () - Web/E-mail _____

Document must be attached:

1. Official recommendation letter from the respective organization stating he/she is the only candidate for that position.
2. Check/money order for applicable fee payable to Federation of Indigenous Peoples of Nepal in America

Name of Proposer _____ Signature _____

Name of Supporter _____ Signature _____

Signature:

Print Applicant's Full Name: _____ Date: _____



Annex-4

Related to Chapter VI

Article (37)

Oath of Office

I, _____ have been duly elected as a _____

_____ of Federation of Indigenous Peoples of Nepal in

America by the election commission. Thereof, I _____

_____ do solemnly swear that during my term, I will faithfully and impartially perform the duties and responsibilities of the office to the best of my ability as prescribed by the Constitution of the Federation of Indigenous Peoples of Nepal in America and that I will support and respect the law of the land. I will not use authority and office for preferential treatment nor to seek personal gain.

Signature _____

Sworn and subscribed to before me this _____

day _____

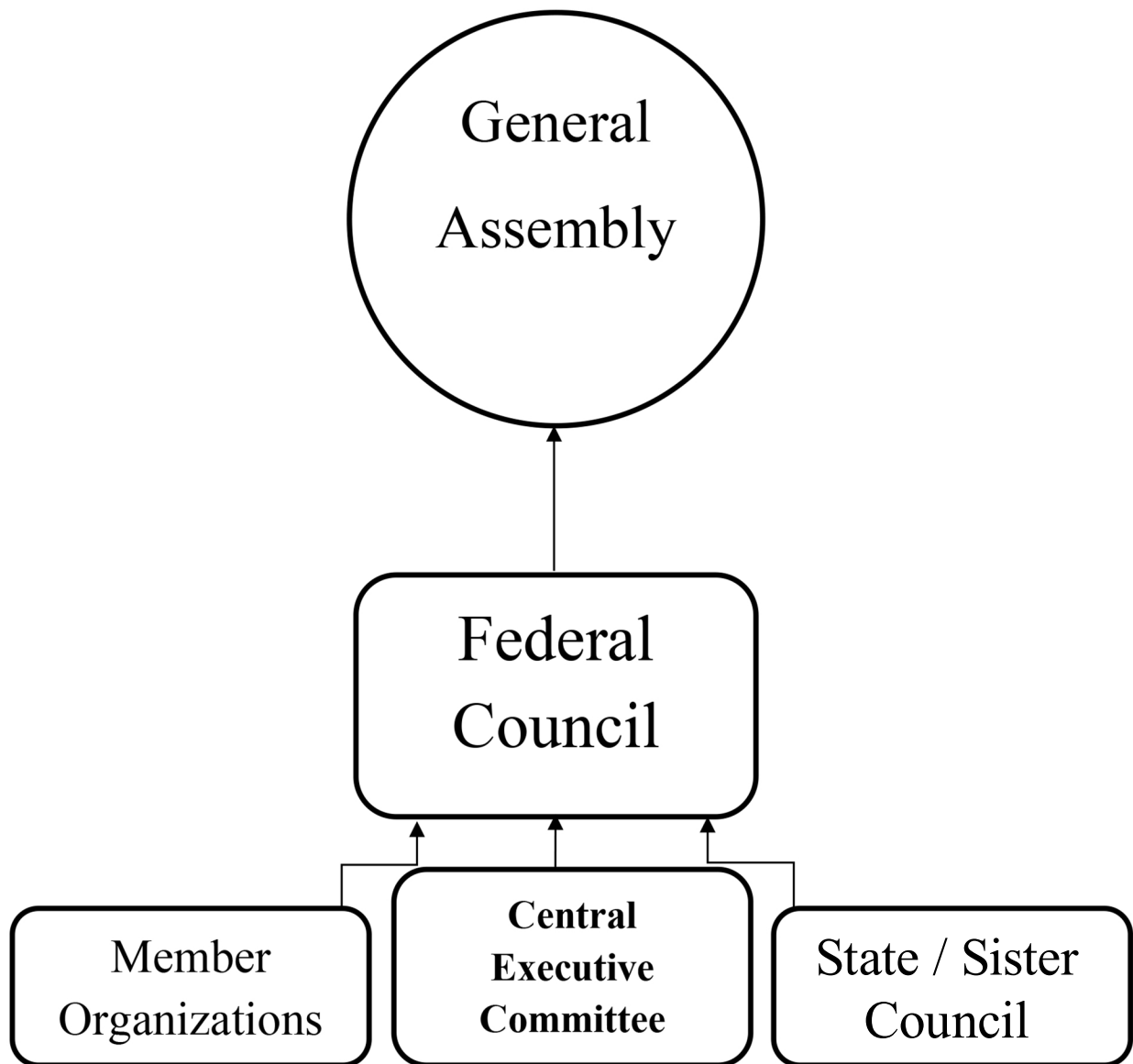
Name _____

President

Date: / /

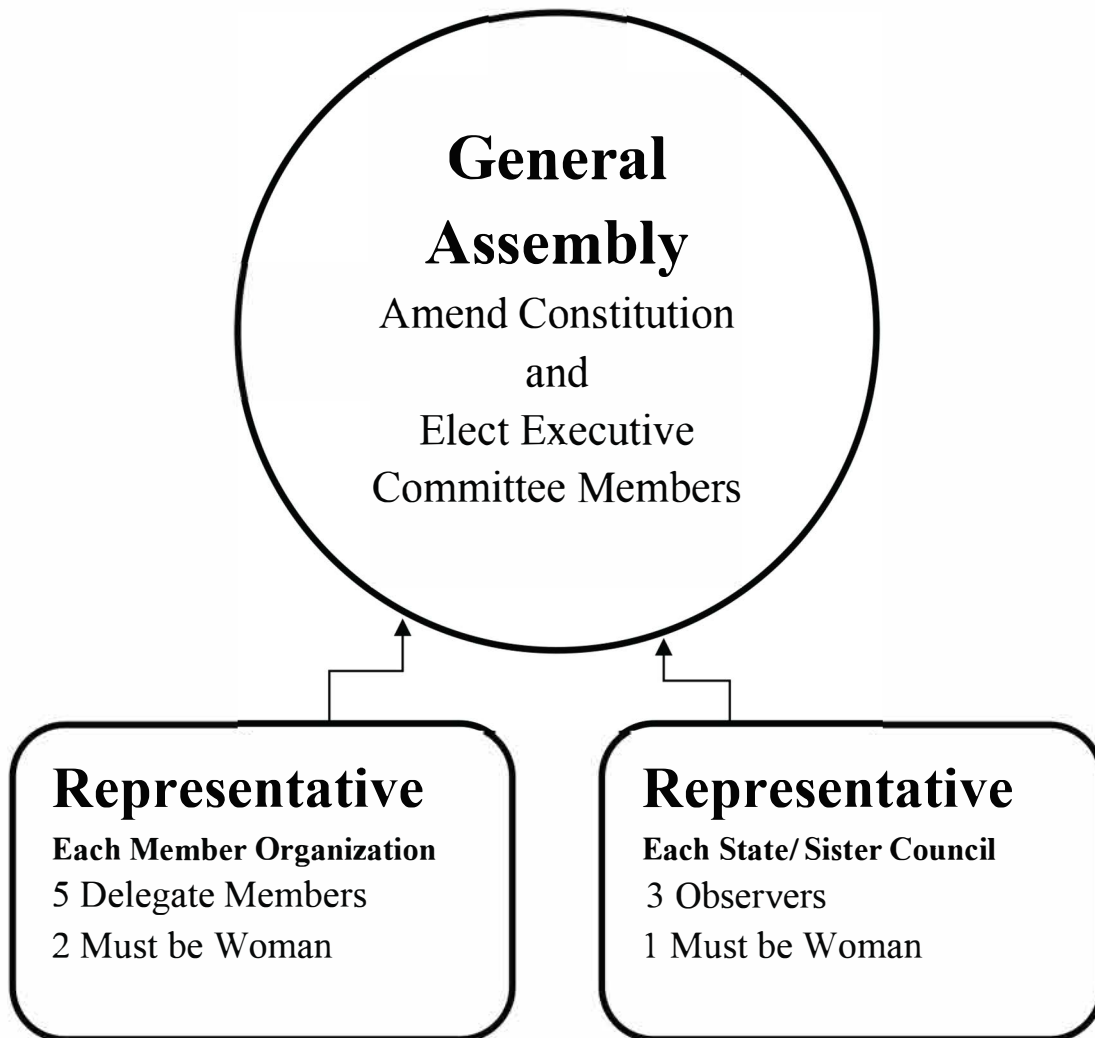
Annex-5

ORGANIZATIONAL STRUCTURE OF THE FEDERATION OF INDIGENOUS PEOPLES OF NEPAL IN AMERICA



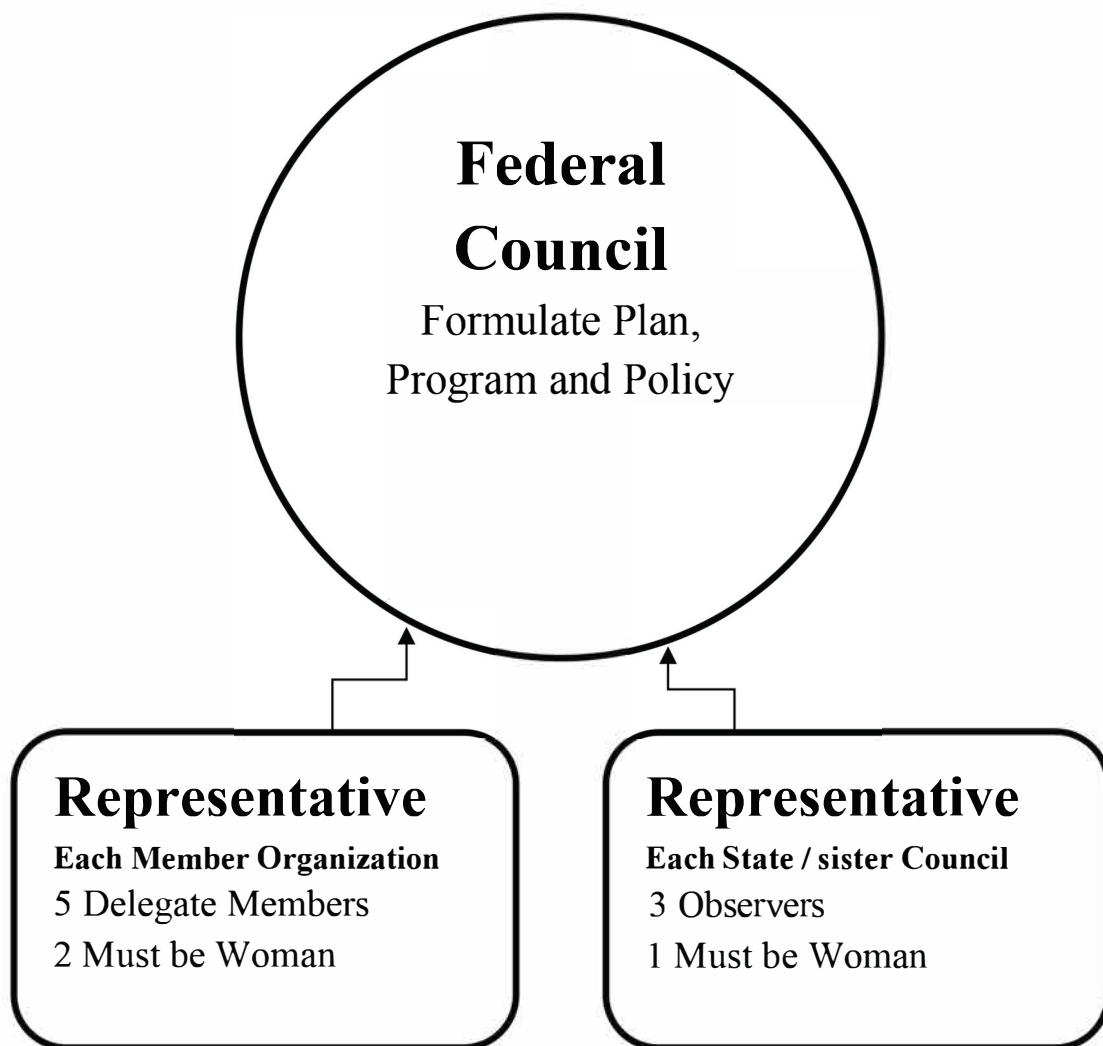
Annex-6

Related to Chapter IV
Article (13)
Structure of the General Assembly



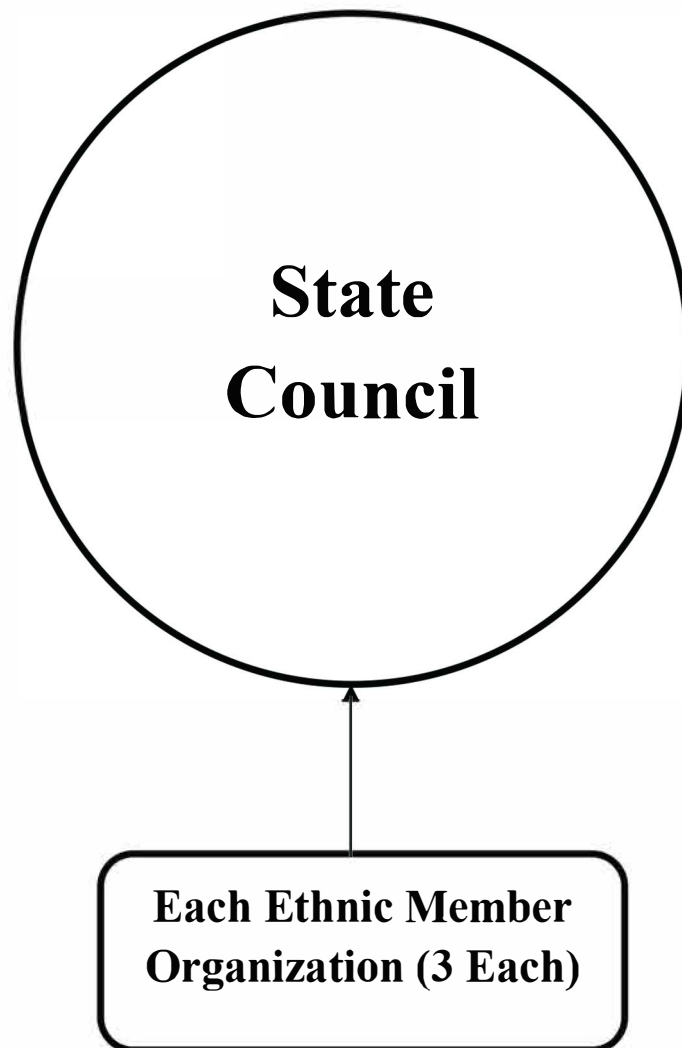
Annex-7

Related to Chapter IV
Article (16)
Structure of the Federal Council
(Central Structure)



Annex-8

**Related to Chapter VII
Article (51)
Structure of the State Council**



Note: Among these three observers, one must be a woman, and one must be a youth aged 18 plus

Annex-9

Related to Chapter III

Article 7

List of Indigenous Nationalities in Nepal

MOUNTAIN		
1. Bara Gaunle	2. Bhote	3. Byansi
4. Chhairrotan	5. Dolpo	6. Larke
7. Lhomi (Shingsawa)	8. Lhopa	9. Marphali Thakali
10. Chhairrotan	11. Siyar	12. Tangbe
13. Thakali	14. Thundan	15. Tingaule
16. Larke	17. Sherpa	18. Wallung
		19. Mugali
		20. Tokpegola (Dhokpya)
HILL		
1. Bankaria	2. Baramo	3. Bhujel/Gharti
4. Chepang	5. Chhantyal	6. Dura
7. Fri	8. Gurung	9. Hayu
10. Yolmo	11. Jirel	12. Kushbadia
13. Kusunda	14. Lepcha	15. Limbu
16. Magar	17. Newar	18. Pahari
19. Rai	20. Sunuwar	21. Surel
22. Tamang	23. Thami	24. Yakkha
INNERTARAI		
1. Bote	2. Danuwar	3. Darai
4. Kumal	5. Majhi	6. Raji
7. Raute		
TARAI		
1. Dhanuk	2. Dhimal	3. Gangai

- | | | |
|--------------|------------------|------------|
| 4. Jhangad | 5. Kisan | 6. Meche |
| 7. Rajbanshi | 8. Satar/Santhal | 9. Tajpuri |
| (Koch) | | 10. Tharu |
-

In Total:- 59 Caste of IPs in Nepal

Source: National Foundation for the Development of Indigenous Nationalities Act 200

Annex-10

List of Member Organizations

- 1) Dhokpya Kyidug, New York, USA
- 2) Ghyalsumdo Sewa Sanstha USA
- 3) Hyolmo Society of America Inc.
- 4) Jirel Association of America
- 5) Kirat Rai Society of America
- 6) Kirat Yakthung Chumlung America
- 7) Magar Association USA
- 8) Mustang Kyidug USA
- 9) Newa Guthi New York
- 10) Sherpa Association in America
- 11) Tamang Society of America
- 12) The Gurung (Tamu) Society, Inc., USA
- 13) United Kirat Rai Organization of America
- 14) United Mugum Organization
- 15) Walung Community of North America
- 16) Tharu and Friends Association (TFA)
- 17) Sunuwar Society of America.

List of the Chapter Committee

- 1) FIPNA Chapter Committee, California
- 2) FIPNA Chapter Committee, New Hampshire

Annex-11

मिति : डिसेम्बर २१, २०२५ आईतबार
समय : बिहान ११ : ३० बजे
स्थान : ७४-१४ ३७ औ एभिन्यु, ११३७२,
ज्याक्सन हाईट, न्युयार्क

नेपाल आदिवासी जनजाति महासंघ अमेरिका (फिप्ना)ले आयोजना गरेको फिप्नाको २०२५ बिधान सम्शोधन बैठकमा फिप्नाका संघिय परिषदका जातिय सदस्य संस्थाहरूको तपसिलको उपस्थितीमा फिप्नाको "सम्शोधित बिधान २०२५," डिसेम्बर महिनाको २१ तारिक २०२५ , आईतबारको दिनमा सर्वसहमतिले पारित गरियो।

उपस्थिति

क्र.सं.	नामथर	संस्था	पद	दस्तखत
१.	भारती राई	फिप्ना / भारत राई सोसाइटी अमेरिका	अध्यक्ष	Bharati Rai
२.	वीर खति मगर	फिप्ना संघिय प- सद-समिति	राष्ट्रिय	Om
३.	गो.ब. पाइजा मगर	फिप्ना	उप-अध्यक्ष	Om
४.	दिनेश लामा	एथारमुन्दो मेदा मेदा	अध्यक्ष	Om
५.	तेम्बा मुकु	" "	प्रोफेशनल	Tejma Muku
६.	पारसाङ् दौली शेर्पा	दौली-संघ अमेरिका	अध्यक्ष	Om
७.	दिनेश डामा तामा	Walung Community of New York		Om
८.	Yanchen Lam	Walung Community of NA		Om
९.	Ngima Sherpa			Om
१०.	Rajendra Maharjan	Newaguthi, NY	President	Om
११.	Jamuna Kapali Shrestha	Newaguthi NY	Board Member	Om
१२.	Anilchandra Pradhan	Newaguthi NY	Board Member	Om
१३.	पद्मा कुमारी तामा	फिप्ना (TSA)	उपसभामुख	Om
१४.	LAKPA LAMA SHERPA	WALUNG COMMUNITY		Om
१५.	Keshab Lamela	UKRWA-United Khasi on	VP	Om
१६.	Ram K. Rai	UKRSA	Advisor	Om
१७.	Dawa phuti Sherpa	Thokpa Kidik	सदस्य	Om
१८.	Dawa Chirwa	Thokpa Kidik	सदस्य	Om
१९.	PREM GOPAL MAHARJAN	NEWAGUTHI NEW YORK	कीर्साअध्यक्ष	Om
२०.	Mangya Tamang	Tamang Society	VICE PRES	Om
२१.	Nanda Tamang	Tamang Society	Board member	Om
२२.	Shanti Jire	TH	President	Om
२३.	Uma Tamang	TSA	WPU	Om
२४.	Tulsi Tamang	TSA	President	Om
२५.	D. Pun el	GSS USA	member	Om

२६.	दावा फुली लामा	होवाया विहुल	स.सचिव	Size
२७.	शुभा माया सहकर्मी		कायादर्श	Kushnu
२८.	पाकास देवी रोपा	रोपा-संघ आर्गनका	कार्याध्य	Prof
२९.	देवाड, लामा	देवाड फि १३।	सदस्य	Shum
३०.	Om Gurung	The Gurung (Grimy)	Co-city president	Om
३१.	Machchle Gurung	" "	G.S.	MA
३२.	Vijay Gurung	" "	P-president	Vijay
३३.	Bijay Singh	Newa Guthi, NY	Advisor	BA
३४.	Deepak Chaudhari	FIPNA / TFA	G.Secy	Deep
३५.	Jivan Lama	Walung N.		Jivan
३६.	Lok Chhangyung	KYC		Lok
३७.	TSEA INS TENG LAM	Unate mura	President	Teng
३८.	Sonam Phondup	United Margum organa	Wice pre	Sonam
३९.	Puran Payang Limbu	KYC	President	Puran
४०.	Pema Lama	होवाया-संघ		Pema
४१.	Ratna Garbun Mayar	Mayor Association NY	President	Ratna
४२.	Deep Buttha Mayal	Mayor Assocn USA	President	Deep
४३.	Shanti Gurung	Fipama	President	Shanti
४४.	Aditya Maharjan	Newa Guthi	President	Aditya
४५.	Shambhu Rai	भारत रीटोलास/संघ	अध्यक्ष	Shambhu
४६.	Padam B. Gurung	the gurung society	P.President	Padam
४७.	Dazima Sherpa	FIPNA	Secretary	Dazima
४८.	Toran Gurung	Fipna president	president	Toran
४९.	Sunita Shaleya Chaudhari	TFA	B.Memba	Sunita
५०.	SHEELA CHAUDHAR	Tharu & Friends Association	B.Memba	Sheela
५१.	Pranod Chaudhari	TFA	"	Pranod
५२.	Shana Kusamya	TFA	"	Shana
५३.				
५४.				



ठोक्या किदुग न्यूयॉर्क
DHOKPYA KYIDUK NEW YORK



THE HIMALAYAN COMMUNITY



NH CHAPTER

